



Descon marks its 43rd Founder's Day on 15th December 2020

Keeping with its tradition, Descon marked its 43rd Founder's Day on 15th December 2020 to commemorate the success and legacy of the company. With the challenging situation and safety of the employees under consideration, Descon celebrated this auspicious moment with a congratulatory message from the Chairman and by sending giveaways to its employees to celebrate their characteristic resilience and perseverance.

In honour of the Founder's Day, a small ceremony was also held where CEO DEL, DPS, and DOL congratulated the team and appreciated the hard work every member has put in for the success of the organization.



Turnaround Maintenance Services Project Awarded by ADNOC Gas Processing

Descon Engineering has been awarded Long-Term Turnarounds Maintenance Services for Habshan & Bab and Habshan5 & Sulphur plants for ADNOC Gas Processing. The project comprises maintenance, inspection, repairs/modifications, and testing of static equipment, flare/sulphur stacks, miscellaneous isolation valves, safety relief valves, rundown lines, and piping, etc. for a long term agreement of two (2) years with provision of further one (1) year extension.



Descon Bags 'Fertil Turnaround' Project from ADNOC Fertilizers

Continuing its long term relationship with ADNOC Fertilizers, Descon Engineering is pleased to share the award of FERTIL Turnaround contract for maintenance of fertilizer manufacturing facilities at Ruwais for Package 2, including equipment maintenance & catalyst replacement, valves maintenance, equipment replacement, plant modifications (CMR Jobs), and piping replacement, overhauling of motors, transformers and other instrument jobs.



Descon Wins 'Internal Inspection of Static Equipment' Project from ADNOC Gas Processing

Descon Engineering bags another contract from ADNOC Gas Processing for Long Term Service Agreement - internal inspection of static equipment (Non-Shutdown Items) 2021-2023. The scope of work entails carrying out a complete internal inspection of non-shutdown related static equipment, small tanks, various type of shell & tube heat exchangers, steam boilers, different types of filters, etc. operating in Ruwais NGL Plant and Ruwais Sulphur Plant (Area 5). The total duration of the maintenance activities is for an extended period of 3 years (2021 - 2023).



Descon Awarded Two Wind Power Projects by Hydro China

Descon Engineering Limited, Construction Division has won a project for construction of Act2 50MW Wind Power Complex & Artistic 50MW Wind Power Complex at Jhimpir, Thatta, Sindh, Pakistan. The scope of works entails Civil, Electrical, Testing and Commissioning of Wind Power Complex.



Descon Bags Project from Maple Leaf Cement Factory Ltd

Descon Engineering Limited secures a project from Maple Leaf Cement Factory Ltd for a 25 MW waste heat recovery plant in Iskandar Abad Mianwali, a testament to strong trust and confidence in Descon's ability of being a reliable partner in progress. The scope of work covers civil, mechanical, fabrication and erection of the plant.



Dolphin Energy Awards Retrofit Contract to Descon

Industrial Services Qatar has been awarded a Retrofit project by Dolphin Energy Limited titled “**Sludge Catcher Maintenance Works**”.

The quality & operational standards set by Qatar Business Unit has enabled them to secure this job. This will help Descon cement its position and secure future potential jobs in the plant and the zone.



Descon Wins EPC Retrofit Contract from Qatar Gas

Descon Engineering Qatar enters EPC Retrofit Business by winning its very first contract for two Combined Assets Projects from Qatar Gas. The scope of work covers installation of Isolation Valves & 6” Bypass for NGL recovery Gas/Liquid and for online maintenance/replacement works in Qatar Gas 2 train 4&5 and Qatar Gas 3/4 train 6&7.



PE4 Conversion Project by Borouge

Industrial Services UAE has been awarded a project by Borouge titled PE4 Conversion Project. The project aims to convert PE4 Plant from Natural to Black Production by adding a Carbon Black Masterbatch. This Retrofit project is on EPC mode and will be executed at the Borouge Ruwais site.

The project falls in line with Industrial Services Division's increased focus on EPC Retrofits in the UAE region.



EPC Retrofit Project Award by Qatar Gas

Industrial Services Qatar has been awarded another project by Qatar Gas titled EPC for QG2 Flare Tip and Winch Replacement.

The scope of work includes replacement of Flare Tips of four Flares, replacement of the existing winch systems and installation of flanged spool on dry gas, wet gas and spare flare headers.



PDIL Awarded Project by Mari Petroleum Company Limited

It is a matter of great pride for Presson Descon International Limited (PDIL) to be awarded a supply project from Mari Petroleum Company Limited. The scope of this project is design and supply of two (02) Amine Sweetening Units (ASU) for Goru-B Daharki Field.

This is an important milestone for Descon since this will be the first time that PDIL will fabricate such Packages completely in house with close support of Lahore Manufacturing Works.



Descon Wins Kausar Plant Turnaround Project from UEP

Descon Industrial Services Division (Pakistan) has been awarded the Turnaround for Amine and Dehydration Units of Kausar Gas Processing Plant, Sindh.

This project requires complete adherence to all International Covid-19 related protocols. The job will help further strengthen Descon's long-term relationship with UEP.

QBU Wins Its Biggest Construction Retrofit Project

Industrial Services Division (Qatar) has been awarded the biggest Construction Retrofit Project ever by Qatar Chemical Company Limited (Q-Chem) titled 6th Furnace Construction Project.

This project includes installation of new 6th Furnace designed for 25 MTH ethane feed, modifications of Quench Water System, BFW system and plant infrastructure. The total contract duration is around 22 Months. This award places QBU well for Q-Chem's upcoming construction project of Ras Laffan Petrochemical Complex.



Visit to Guddu Barrage Project Site

A project of Sindh Irrigation Department and sponsored by the World Bank, Descon was awarded the contract of replacing 65 Barrage Gates over a length of about 4500 feet and 25 Canal Gates at 03 Canal Head Regulators. The barrage's foundation was laid down by Iskandar Mirza and inaugurated by Field Marshal Ayub Khan in 1962. The structure has been exposed to much damage and corrosion over these 60 years and hence required maintenance and replacement of all the

gates, which are used to control water flow in the River Indus as well as Canals for irrigation and flood control purposes.

Having extensive work experience and profound expertise in the field, Descon is proud to be contributing to a project of National Importance, having several benefits including generation of numerous employment opportunities for the residents of local communities.



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Cold Eye Review & Team Building Session

Cold Eye review of Turnaround was conducted in Habshan Zone where all members of Senior Management including Manager Maintenance, Head Finance, Core Team Members, Shutdown & Execution teams participated in the review of

preparation of the project. Review was followed by a team building event to ensure team is synced & ready to take on the challenges of long term projects.

UAE - 49th National Day Celebration

To show our support & solidarity with local culture & traditions on the occasion of 49th National Day, a cake cutting ceremony was organized where Mr. Anwar Ul Haq and Mr. Saeed Al Mazrouei (Regional Government Affairs Consultant) shed light on pivotal role Descon has played and the contributions it has made in past 37 years in the UAE.



Inauguration of Recreation Room in LMW

LMW has recently inaugurated a comfortable spacious recreational room, comprising various interesting games options like Chess, Carom Board, Ludo, Table Tennis, Fuss Ball, Dart Game etc. Employees can visit the rec room during lunch breaks and after office hours.

A dedicated admin resource ensures that all COVID SOPs are fully followed with limited employee capacity in the rec room.



Core Values & DCOC Month Celebrations

At Descon, we do not want our Core Values to hang on the walls as a mere piece of branding, but we want to imbibe them into our daily life at work. Therefore, we believe in understanding, owning & living these Values as proud Desconians.

Keeping that in view, Descon Manufacturing Division recently celebrated Core Values & Descon Code of Conduct (DCOC) Month in the form of various activities like Core Values Online Quiz, Core Values Color Day, Master Chef and Values PEPTalk sessions etc.



Shakeel-ur-Rehman



Abdul Wajid Faruki



Inauguration of Badminton Court at LMW

To counter the routine work stress, LMW has introduced a Badminton Court at its premises. Needless to say such activities are very important for physical as well as mental wellbeing of employees.

Keeping in consideration all the safety precautions of COVID, both male and female employees are actively participating in badminton tournaments and all new joiners are gelling in well with the senior employees.



Cricket Derby 2020 at LMW

This was another activity to promote healthy lifestyle and giving the employees a chance to connect with the senior management across the division and even with the Corporate Leadership team i.e. President and Vice President.



Master Chef 2020

Under the ambit of “Let’s **CONNECT**” and in line with the CoreValues Month celebrations, Lahore Manufacturing Works (LMW) hosted Master Chef Competition 2020 in November.

All employees participated with great enthusiasm and zest, including Division President & Head Operations.

This engagement activity proved to be an amazing ice-breaking session between the senior divisional leadership and front-line management teams.





Acknowledging Achievements

Kinan Raslan, Country Sales & Marketing Manager and Haris Umer, Incharge Business Development get acknowledged for their tremendous efforts in Q1 Yr 20-21. They have been awarded **“Outstanding Sales Achievement”** and **“Best Client Management”** certificates respectively.



Leadership Competency Framework Training

Keeping the learning and development of our employees at forefront, Head HR of Descon Manufacturing Division facilitated a training program on Descon Leadership Competency Framework & 360-degree leadership for the entire divisional management team.

All the participants were given a clear idea about what leadership competencies are required at each individual level and how by exhibiting them one can be a value addition to the business.





ISO 45001 Auditor Training

An ISO 45001 Auditor Training Session was recently conducted by Abdul Qadir, Incharge Quality Assurance, QHSE. The key outcomes of the program, were:

- Understanding of ISO 45001:2018 Standard and its requirements (Accreditation & Certification)
- Audits and its types in Descon
- Identification of the basic elements of a Quality Management System
- Identification and implementation of key requirements of ISO 45001:2018
- Knowledge and skills required to independently perform an Integrated Management System audit.
- Identification of the tools and techniques necessary for carrying out an effective audit
- Documentation of the outcomes of an Audit

Train the Trainer Session

Abdul Qadir, Incharge Quality Assurance, QHSE conducted a Train The Trainer Workshop, with following key takeaways:

- Necessary skills and knowledge to deliver effective classroom training
- Participants become more confident in delivering presentations to an audience
- Development of the basic elements of a Training Presentation (Opener's , Energizers & Interactive Participation)
- Do's and Don'ts of Training
- Training Methodology
- Classroom Management
- Positive Learning Environment
- Group Facilitation, Interaction and Group Dynamics
- 7 Concepts of Memory



COPQ (Cost of Poor Quality) Session in LMW

The main objective of the session was to give refresher to the participants on the concept of COPQ and to shift our focus on underlying root causes of the consequences faced due to hidden inefficiencies / repetitive mistakes.



Core Value Huddle

Qatar ISD organized multiple Core Values huddles to address concerns and identify weaknesses and skill gaps amongst the employees.



Employee of the Month

Industrial Services Qatar has recently launched Employee of the Month program. The evaluation criteria is based on Company's Core Values. It aligns the performance of an employee with the objectives of the function. It emphasizes on valuable process improvement & cost saving ideas.

Along with core values, team player attitude and Discipline & Punctuality are the other intrinsic virtues which are important components for EOM evaluation process.



DCOC Session / Core Values / Team Building Trainings



In order to inculcate/promote our core value "Continuous Improvement" at various projects/sites and also to create awareness about DCOC, HR DEL ISD-PAK BU visited remote sites UEP-Kausar Gas Facility/DOL this month, where the sessions on DCOC, Core values and Team Building trainings were held.

Sessions were conducted at site facility while simultaneously ensuring the compliance COVID-19 SOP's.

Christmas and Diwali Celebration

A diverse workforce reflects the globalization of business, which can draw upon professionals from varied backgrounds and cultures to provide a range of skills and experiences. Celebrating the diversity of an organization allows all members to feel that their values, beliefs and experiences are fully appreciated. To encourage same value of teamwork and encouragement towards cultural diversity Qatar BU ISD organized events to celebrate Christmas and Diwali.



Qatar National Day Celebration

Industrial Services Qatar celebrated National Day of Qatar on 18th December, 2020, which included short messages by the management team, followed by cake cutting to mark the occasion.

Changing Fortunes

Encouraging Future Talent of Pakistan



BARD Foundation Commemorates Young Tennis Sensation Haniya Minhas' Success and Pledges Their Support

Keeping true to its mandate of identifying and supporting champions, BARD Foundation organized a small ceremony to announce Haniya Minhas's sponsorship and to celebrate her outstanding achievements.

BARD Foundation is immensely proud of its champion, Haniya, who is working with untiring dedication to reach for the stars.

