Descon Engineering Limited Appoints CEO

The Board of Descon is pleased to announce the joining of Nadeem Bajwa as Chief Executive Officer (CEO) with effect from April 8th, 2019.

Having worked extensively in renowned multinational companies across the globe, Nadeem has exceptional career credentials in leading multi-dimensional leadership roles with Schlumberger and Weatherford International. In his previous roles, he was responsible for managing business operations and corporate development in UAE, Saudi Arabia, Russia and Venezuela amongst others. He holds a bachelor’s degree in Chemical Engineering from the University of Punjab and an MBA from the University of Southern Queensland, Australia.

Munir Ahmed Site Manager

I feel honored to be part of the execution team which has successfully commissioned the New Line of the Maple Leaf Cement plant. I would like to thank my management and fellow team members who had put their faith in my capabilities and extended their support to achieve this milestone. It is pertinent to mention here that the given scope was completed before the agreed timeline and significantly without any safety incident. Production has been successfully commenced with the first bag rolling out in May 2019.

Maple Leaf’s New Cement Line

Descon has achieved another major milestone in Pakistan’s cement sector by successfully commissioning the 3rd line of the Maple Leaf Cement plant with a production capacity of 7,300 TPD 3 months prior to the stipulated time. The scope of work entailed complete civil, mechanical and E&I works for the new cement line located at Iskandarabad, District Mianwali. Maple Leaf’s senior management has eulogized the efforts put in by Descon’s Construction Division, especially the project execution team whose technical knowledge and diligence has brought this project to fruition.

The plant started commercial production in May-2019.
Partners in Safety Events

From Asia to the Americas to Europe and the Middle East, Fire and Gas (F&G) detection and control systems are key to maintaining the overall safety and operations of industrial facilities.

F&G systems are the most important part of offshore petroleum exploration and production, onshore oil and gas facilities, refineries and chemical/petrochemical plants, marine operations, tank farms, terminals, pipelines, power plants, mining and paper mills. This system continuously monitors all areas, provides the operator with the information of potential hazards before time and takes requisite action depending upon the level of hazard detected.

Descon Automation & Control and its principal MSA, General Monitors (world’s leader in F&G Systems) organized special events on fire and gas detection systems in April 2019 in Serena Hotel Islamabad and PC Hotel Karachi.

There was significant participation from key customers in both the events mainly from OGDCL, MPCL, MOL, ARL, POGC, POL, APL, Fatima Fertilizers, FFC, PARCO, PRL, NRL, PPL, various consultants and contractors etc.

The purpose of this event was to launch DAC as the exclusive partner of MSA and to generate market pull for upcoming business opportunities. This event also helped DAC in terms of exposure on such a big scale.

Mr. Ian Cameron, a technical expert from MSA General Monitors, demonstrated different applications and case studies from the process industry enabling the sessions to be interactive and useful for the customers routine operations. Chief Strategy Officer Mr. Naem Ur Rashid presented a corporate overview of Descon while DAC Business Unit Head Ms. Aafah Khan elaborated on the offered solutions, available skill sets and the services portfolio.

7th Industrial Boilers and Pressure Vessels Technology Conference

in April 2019 organized by SKEN Business Management Services, Karachi.

In this one-day conference, eight technical sessions were held and distinguished speakers from SGS, Descon, Punjab Energy Development Board, Boiler Inspectorate, PCSIR and AMCO presented on the topics of Boilers & Pressure Vessels Inspection & Testing, Boilers Manufacturing Codes & Safety Standards, Boiler Failure Investigations-Causes & Remedies, Equipment Reliability Issues and Boiler Laws.

More than 100 local participants from various industrial segments including Paper & Board, Fertilizers & Chemicals, Power & Energy, Textile & Fabric, Poultry & Feed and FMCG companies attended this workshop.

The workshop concluded on the need for manufacturing of Boilers as per international engineering standards & proven design, better operations and testing procedures, application of NDT for in-service inspection of industrial boilers, boiler optimization to improve efficiency and safe management.

Enterprise Risk Management (ERM) Workshop at DHQ

Acknowledging the importance of knowledge-sharing between teams, Corporate Risk and Compliance department conducted a one-day session to inculcate the concepts of Descon’s Enterprise Risk Management (ERM) Framework. This session was conducted on the requirement of Descon Power Solutions (DPS). The main objective of this session was to share the experience of developing and implementing ERM in Descon. During the whole day, participants were apprised with ERM concepts such as What is Risk, Risk Nature (Threats/Opportunities), Risk Management Process Steps, Risk Registers and Risk Appetite, followed by short exercises to further elaborate on the ERM concepts.
Mohmand Dam Inauguration Ceremony

Pakistan’s Prime Minister, Imran Khan performed the groundbreaking of the historic Mohmand Dam on Swat River in Mohmand tribal region on Thursday, May 02, 2019. The contract has already been signed between WAPDA and CGGC-Descon JV.

The groundbreaking ceremony was attended by dignitaries including Prime Minister Imran Khan, Chief of Army Staff General Bajwa, Ex Chief Justice of Pakistan Saqib Nisar, Defence Minister Pervez Khattak, Federal Minister for Religious Affairs and Interfaith Harmony Dr Noorul Haq Qadri, Khyber Pakhtunkhwa Governor Shah Farman and Chief Minister Mahmood Khan. Vice Chairman Descon, Mr. Faisal Dawood, CEO Nadeem Bajwa and Core IP Team also attended the ceremony.

Infrastructure Division – Employees’ Day Out

As part of the employee engagement survey’s action plan, an Employees’ Day out was arranged by the Infrastructure Division. The theme for the day was ‘Collaboration, Teamwork and Employee Engagement.’ Various activities were planned for the employees to provide them a chance to build a collaborative work environment. The day concluded with a departmental cricket match and a pledge by all participants to increase employee engagement at the workplace.

Business Acumen

Business acumen is the thought process, needed to understand the key factors behind issues related to a particular business action. It is about seeing the bigger picture and recognizing that all techno-commercial decisions, no matter how small, can have an effect on the bottom line.

This program was designed for our employees, so that they can recognize learning opportunities, manage risks better and increase critical thinking. The interactive discussion during the workshop was intended to help participants improve their judgment and decision-making skills, as well as their financial literacy and business sense.

Embedding Leadership Grid® Learning at Work - Application of 7 Relationship Skills

Descon uses Leadership Grid® Seminar (LGS) as a significant tool for both organizational and employee development, and to date has trained around 200 employees across board. However, the grid approach must be reinforced periodically for a better understanding and application. As a follow-up to refresh the grid spirit amongst the graduates, MDC conducted a series of 7 mini workshops each focusing on the application of one of the 7 Grid Relationship Skills.

Descon Business Knowledge

Descon routinely undertakes multi-discipline projects, for which subject-matter experts from various Divisions and Corporate Departments work together. A team of this composition has the potential to implement significant improvements and work better, if they are motivated to coordinate and collaborate with other teams. To reiterate the significance of cross-functional collaboration, MDC recently designed and organized the Descon Business Knowledge Program for employees with different functional expertise coming together to work towards a common goal.
Successful Mobilization of 3,300 Personnel to UAE, Qatar & Oman

A trip to Miranjani Peak, Abbottabad was planned in recognition of the teams’ effort in successfully mobilizing more than 3,300 personnel to UAE, Qatar & Oman during the year 2018-19. A fun-filled day was thoroughly enjoyed by the team members with various team-building activities and now they are all geared up to face the challenge of the upcoming mobilization season.

Hyundai Nishat Motors

Descon’s Maintenance Division’s Pakistan operation has been awarded the mechanical & electrical work of the Body Shop & TCF at Hyundai Nishat Motors upcoming plant.

The mechanical scope of work covers piping & structure of PTED, Booth System, PCS, A.S.H System, Working Area, Oven, Jigs & Tools, Conveyors; along with E&I scope of work of Cable Racks, MCP & Panel Installation, Air tubing & Electrostatic Gun Unit Installation.

This award has underscored the technical prowess to deliver the project in terms of safety and quality and positions Descon to progress further in making inroads into this particular segment of the industry.

BYCO Petroleum Pakistan

The Pakistan Business Unit of Descon’s Maintenance Division is poised to re-enter BYCO Petroleum Pakistan for its Annual Turnaround 2019 of the Oil Refining Complex after a long gap of almost 14 years.

The scope of work covers all mechanical works over a maintenance window of 18 days covering columns, vessels, heat exchangers cleaning and retubing activities with the fin-fan coolers and furnace being the most critical ones. The team is determined to further raise the bar in operational excellence by delivering quality services safely. This will further pave the way for future business opportunities as a reliable partner in progress.

Attcock Refinery Limited

Maintenance Division’s Pakistan team has established a foothold in Attcock Refinery Limited, Rawalpindi, Pakistan by securing the contract for the Annual Turnaround 2019.

The services cover supply of skilled manpower and miscellaneous maintenance activities comprising of installation of 1,600 inspection windows, installation and dismantling of 9,000 cubic meters of scaffolding and cleaning of 13 heater tubes.

This award has been a result of a singular focus on bid strategy, accurate estimation, prompt response to queries, and a positive attitude to facilitate the client.