



QHSE Policy

Descon Oxychem Limited (DOL) ensures that Quality, Health, Safety and Environment (QHSE) remains its top priority to achieve maximum stakeholders' satisfaction.

DOL is committed to:

- Compliance with all applicable QHSE laws and regulations related to our business. Consider HSE Risks and significant impacts, while making business decisions.
- All employees take ownership and are accountable for QHSE.
- Strive to become one of the QHSE benchmark organizations in the chemical industry.
- Ensuring customers' delight by eliminating quality non-conformance.
- Prevent accidents, occupational illnesses and other events to protect our people and host communities at all times, and in all circumstances.
- Respond promptly to all incidents and emergencies, implementing measures to prevent reoccurrence.
- Ensure the safety, integrity and reliability of its facilities and operations through effective implementation of Reliability Centered Management operating model.
- Minimize impact on the environment through pollution prevention, reduction of natural resource consumption, emissions and the reduction/recycling of waste by implementing product stewardship program.
- Monitor, evaluate and continually improve our performance through the definition of operational standards, corrective & preventive actions and process safety assessments.
- Provide risk based and behavior based trainings and development opportunities to our employees to maintain job competence focused on developing a culture of excellence.
- Communicate openly with all stakeholders to demonstrate responsibility in the areas of Quality, Health, Safety and Environment.
- Hold contractors and third parties accountable for adhering to the company's QHSE policy and procedures to ensure satisfactory safety and environmental performance.

QHSE policy and program at DOL is progressively complied with the requirements of ISO 9001:2015 ISO 14001:2015 and OHSAS 18001:2007 standards' requirements.

The policy will be reviewed periodically, and if necessary updated, to take into account any changes in the organizational structure or in the light of legislative changes . This policy statement will be made available to all employees and all stakeholders.

A blue ink signature of Imran Qureshi.

Imran Qureshi
Chief Executive Officer

A blue ink signature of Taimur Dawood.

Taimur Dawood
Vice Chairman